



The NEST
alternative provision

Regulated Activity Risk Assessment

Date written:	August 2025
Date reviewed:	
Approved on:	August 2025
Review date:	August 2026
Substantive changes since last review:	

Severity (S)		Likelihood (L)		Risk (R)	
0	No harm	0	Impossible	0-5	Reasonable risk
1	Negligible – graze/bruise/small cut	1	Rare	6-11	Task completed with awareness
2	Low – up to 1 week impact	2	Unlikely	12-17	Task completed with heightened care and supervision
3	Medium – up to 6 months impact	3	Possible	18+	Stop task immediately
4	High – likely long term time off	4	Likely		
5	Fatal/serious long term impacts	5	Certain		

Regulated activity - Risk Assessment

Hazard			Inherent risks			Controls			Mitigated risks		
Activity	Harm	To whom	S	L	R				S	L	R
Regulated Activity											
Directors working with learners	Abuse	Learners	4	3	12	<ul style="list-style-type: none"> • Zones of supervision (see map). • Where possible in proximity to other staff and learners. Clear communication between staff and learners. • Tell other director if will be one-on-one and reason. • Follow Community Contract and Community Contract – Staff. • Pre employment checks conducted. 					
	Unfair accusations	Directors									
Unregulated activity											
Staff (including volunteers) assisting directors onsite or on a trip or outing	Abuse	Learners	4	3	12	<ul style="list-style-type: none"> • Not unsupervised with learners, not responsible for personal care or support. • Any potentially sensitive matter handed over to a director. • Follow Community Contract – Staff. • Pre employment checks conducted. 					
Guests and visitors using the centre or coming in for workshops or similar	Unfair accusations	Staff, volunteers, guests, visitors	4	4	16	<ul style="list-style-type: none"> • Will be directly supervised with learners. • Appropriate caution exercised for learner safety in supervised settings. • Guests will be checked as appropriate and where relevant. 					
Action required											By whom