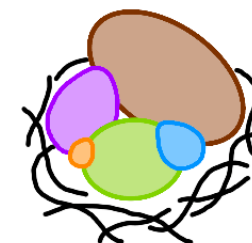


# Regulated Activity Risk Assessment



The NEST  
alternative provision

|  |             |
|--|-------------|
| Date written:                          | August 2025 |
| Date reviewed:                         |             |
| Approved on:                           | August 2025 |
| Review date:                           | August 2026 |
| Substantive changes since last review: |             |

| Severity (S) |                                     | Likelihood (L) |            | Risk (R) |   |
|--------------|-------------------------------------|----------------|------------|----------|---|
| 0            | No harm                             | 0              | Impossible | 0-5      | Reasonable risk                                     |
| 1            | Negligible – graze/bruise/small cut | 1              | Rare       | 6-11     | Task completed with awareness                       |
| 2            | Low – up to 1 week impact           | 2              | Unlikely   | 12-17    | Task completed with heightened care and supervision |
| 3            | Medium – up to 6 months impact      | 3              | Possible   | 18+      | Stop task immediately                               |
| 4            | High – likely long term time off    | 4              | Likely     |          |   |
| 5            | Fatal/serious long term impacts     | 5              | Certain    |          |   |

## Regulated activity - Risk Assessment

| Hazard   |                    |                                     | Inherent risks |   |    | Controls  | Mitigated risks |   |   |
|--|--------------------|-------------------------------------|----------------|---|----|---|-----------------|---|---|
| Activity   | Harm               | To whom                             | S              | L | R  |   | S               | L | R |
| Regulated Activity   |                    |                                     |                |   |    |   |                 |   |   |
| Directors working with learners  | Abuse              | Learners                            | 4              | 3 | 12 | <ul style="list-style-type: none"><li>• Zones of supervision (see map).</li><li>• Where possible in proximity to other staff and learners. Clear communication between staff and learners.</li><li>• Tell other director if will be one-on-one and reason.</li><li>• Follow Community Contract and Community Contract – Staff.</li><li>• Pre employment checks conducted.</li></ul> | 4               | 1 | 4 |
|  | Unfair accusations | Directors                           |                |   |    |   |                 |   |   |
| Unregulated activity   |                    |                                     |                |   |    |   |                 |   |   |
| Staff (including volunteers) assisting directors onsite or on a trip or outing | Abuse              | Learners                            | 4              | 3 | 12 | <ul style="list-style-type: none"><li>• Not unsupervised with learners, not responsible for personal care or support.</li><li>• Any potentially sensitive matter handed over to a director.</li><li>• Follow Community Contract – Staff.</li><li>• Pre employment checks conducted.</li></ul>   | 4               | 1 | 4 |
| Guests and visitors using the centre or coming in for workshops or similar     | Unfair accusations | Staff, volunteers, guests, visitors | 4              | 4 | 16 | <ul style="list-style-type: none"><li>• Will be directly supervised with learners.</li><li>• Appropriate caution exercised for learner safety in supervised settings.</li><li>• Guests will be checked as appropriate and where relevant.</li></ul>   | 4               | 2 | 8 |
| Action required  |                    |                                     |                |   |    |   | By whom         |   |   |
|  |                    |                                     |                |   |    |   |                 |   |   |