



The NEST
alternative provision

Manual Handling Risk Assessment

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Substantive changes since last review:	-

Severity (S)		Likelihood (L)		Risk (R = S x L)	
0	No harm	0	Impossible	0-6	Reasonable risk
1	Negligible	1	Rare	6-12	Task completed with awareness
2	Low	2	Unlikely	12-18	Task completed with heightened care and supervision
3	Medium	3	Possible	18+	Stop task immediately
4	High	4	Likely		
5	Fatal/life-changing	5	Certain		

Manual Handling Risk Assessment

Hazard			Inherent risks			Controls	Mitigated risks		
Activity	Harm	To whom	S	L	R		S	L	R
Putting up notice boards, getting items from storage	Crushing, Pinching, Musculoskeletal injuries, Head injuries	Learners, staff, visitors	3	2	6	- Staff and learners trained in safe manual handling processes through in-house training. - Manual handling minimised through planning, communication, equipment and collaboration. - Appropriate PPE (e.g. steel-toed boots, gloves, hard hats) considered for large, unwieldy or splintery items. - See Dee Space (inside) for maintenance of space and housekeeping.	3	1	3
Un/loading vehicle at storage unit		Staff	4	3	12	- Particular care taken for uneven ground surface. - Always take two members of staff to do a major unload in case of injury. - Safe storage principles (see Dee Space – inside) followed in storage unit. - Awareness of loading through narrow space (i.e. car door) and planning thoroughly before heavy items are moved. - Packing of car considered before begun to ensure even load of car and minimise double-handling.	3	2	6
Action required							By whom		