



The NEST
alternative provision

Dee Space Risk Assessment (inside)

Date written:	July 2025
Date reviewed:	n/a 2025
Approved on:	August 2025
Review date:	July 2026
Substantive changes since last review:	-

Severity (S)		Likelihood (L)		Risk (R = S x L)	
0	No harm	0	Impossible	0-6	Reasonable risk
1	Negligible	1	Rare	6-12	Task completed with awareness
2	Low	2	Unlikely	12-18	Task completed with heightened care and supervision
3	Medium	3	Possible	18+	Stop task immediately
4	High	4	Likely		
5	Fatal/life-changing	5	Certain		

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Hazard			Inherent risks			Controls	Mitigated risks		
Activity	Harm	To whom	S	L	R		S	L	R
Premises									
Environmental conditions <i>Humidity, temperature, lighting</i>	Eye strain, Hot/Cold stress, Respiratory problems	Learners, staff, visitors	4	2	8	- Adequate lighting provided, supplemented if necessary. - Air temp thermometer consulted when necessary. Temperature must be between 16°C and 27°C inside for the safety of staff and learners. - Fans provide for air movement when temperatures are above 25°C. - Common sense procedure used by staff to assess if it is too hot or cold to reasonably ask learners or staff to remain on-site. - Follow building procedures from Peabody Trust – see Peabody RA. - Humidity checked when believed to be high or low with a hygrometer. - Steps taken to adjust humidity when found outside of 20% to 60% range.	3	1	3
Housekeeping: Flooring surfaces Obstacles (trailing cables) Spills (including in eating areas)	Slips, trips, falls Cuts, abrasions, Head injuries, Broken bones		3	4	12	- Regular cleaning & inspection of floor surfaces. - Defects reported to Peabody Trust & area marked or made safe immediately. - All walkways kept clear of materials, equipment & personal property – designated storage areas used. - Furniture placed to give clear movement. - Learners supervised while performing activities likely to spill. - Spills cleaned (wet & dry mop) immediately. - Signage used where floor is wet. - Cable runs kept as short as possible and secured with tape or carpet/floor covering as necessary.	3	2	6
Electrical fault due to misuse or defect	Electric shock Burn Death Fire		5	3	15	- All relevant electrical equipment subject to recorded annual PAT by trained staff. - Visual inspection before every use. - Staff and learners trained to not overload circuits. - Equipment used according to manual instructions. - Any unused equipment unplugged before additional devices used. - Only sealed liquid containers used near electric equipment.	5	1	5

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Fire Safety									
Fire due to poor housekeeping or electrical faults	Burns Smoke inhalation Death	Learners, staff, visitors	5	4	20	As well as above: - Particular care to storage of flammable materials in relation to heat sources (equipment, flammable chemicals, heaters) – see below for safe storage. - Any unavoidable collections of potentially flammable materials kept at least 1.5 metres from other items to provide less fuel for any fire. - Fire extinguishers on-site (annually checked) and trained Fire Wardens	5	1	5
In the event of fire, failing to successfully evacuate			5	4	20	- All staff trained in evacuation procedure including assembly point (by grassy area opposite car park). - Directors trained as fire wardens. 1 Fire warden when learners on-site. - Learners and staff will sign in and out for post evacuation registration. - Fire drills (including PEEPs) conducted at least termly to ensure readiness.	5	1	5
Eating onsite/eating space									
Broken equipment (seating, crockery, utensils)	Cuts Minor injuries	Learners, staff, visitors	3	1	3	- Crockery and cutlery inspected as part of lunch set up - Anything broken removed from circulation and replaced - Breakage cleaned up promptly	1	1	1
Hot food and liquid spills	Scalds and burns		3	2	6	Any food or drink hot enough to burn skin, dealt with by an adult or a learner who has achieved the responsibility criteria	3	2	6
See Food Preparation Risk Assessment for food preparation and food hygiene processes and controls.									
Storage									
COSHH storage	Skin irritations, Chemical burns, Eye damage, Death	Learners, staff, visitors	5	3	15	- Any COSHH reviewed before use (individual risk assessments and protocols for each), to minimise use and exposure time (keeping sealed wherever possible). - Printed COSHH register kept up-to-date and on-site. - Substances kept locked in original container with labels & warnings	4	1	4
Flammable items storage	Explosion, Fire Burns		5	3	15	- Flammable waste disposed of safely and rapidly after use. - No vaping or smoking inside. - Any heat-producing activities (e.g. charging electrical equipment, candles) conducted in an area clear of flammable items, where possible outside.	5	1	5

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Not stored well <i>Unstable, Overloaded weight on shelves,</i>	Head injuries, Manual handling injuries	Staff, learners, visitors	5	3	15	• Items stored on stable clean, well-maintained shelves which are visually inspected before they are loaded each time. • Heavier items will be stored at lower levels. • Any stacking is not taken above head height. • Shelving not overloaded, checked for damage & bowing when loaded.	3	2	6
Insecure storage for valuables	Theft		3	3	9	• All people encouraged to keep their valuables on them where appropriate • Where it is not, lockable storage offered, only Directors have access to key	1	1	1
Site security									
Visitors (authorised and unauthorised) on-site	Harassment, Verbal abuse, Assault, Psychological damage or trigger	Staff, learners, other visitors	4	2	8	• All visitors can only gain access to the main reception area. Only staff permitted to let anyone in. Unexpected visitors will be cleared outside the building before being allowed entry. • Here they will sign in and be given an identifier for learners and staff. • Visitors never left unsupervised with learners. • CCTV above entrance (see Peabody Trust premises risk assessment).	3	1	3
Vandalism (learners or members of the public)	Property damage	Peabody Trust, The NEST	2	2	4	• Unauthorised visitors immediately (safely, firmly, non-antagonistically) removed from site. Any escalation will trigger police involvement. • Any defects with security reported to Peabody immediately	1	1	1
Arson	Fire, Property damage	All on-site, Peabody Trust	5	1	5	• See above for Fire safety. • No lighters permitted for unsupervised use by learners. • Learners supervised while on-site. • Learners with history of arson will have individual RA.			
Action required							By whom		